

Nurse Leadership Externship Guideline for Success

Presented by the Leadership Development Committee

The STN Nurse Leadership Externship Program is a great opportunity for an aspiring leader in our trauma community. It is an exciting time to network and build lifelong relationships with trauma experts. This document is a guide to a successful year for the STN Nurse Leadership Extern.

STEP 1

- The Extern will be assigned an experienced Mentor. Your mentor will call or e-mail you to begin the process.

STEP 2

- The Extern mentor will arrange monthly phone conference meetings to discuss your barriers & successes. The mentors will arrange:
 - 1:1 meetings with leaders during STN Trauma Con
 - Help identify 1-2 projects/goals for the upcoming year
 - Facilitate joining in special interest groups (SIGs) with STN
 - Assist with opportunities to write an article for JTN with STN leadership committee member

STEP 3

- We would like to invite the Extern to be the mentor for the STN Nurse Leadership Extern. Your experience will be invaluable to the new aspiring leader.

Annual Schedule

January Congratulations and welcome the Extern to the role as STN Leadership Extern. Meet and Greet with assigned Mentor, attend monthly STN leadership committee meetings.

Feb-March Attend monthly STN leadership committee meetings; identify 1-2 key goals and projects with STN leadership committee.

April Attend STN TraumaCon in the spring. During the conference, attend the STN Board meeting, which is typically 1 day prior to the conference. Attend onsite leadership committee meetings, attend leadership preconference. Confirm pre-arranged meetings with key leaders during the STN conference.

May-July Attend monthly STN leadership Committees, Monthly phone conference with mentor, work on assigned projects for STN.

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August Review application and criteria for STN leadership candidate, Attend monthly STN Leadership Committees, Monthly phone conference with mentor, work on assigned projects for STN.

September-October Attend monthly STN leadership Committees, Monthly phone conference with mentor, work on assigned projects for STN.

November Review STN leadership extern applicants. Attend monthly STN leadership Committees, Monthly phone conference with mentor; work on assigned projects for STN.

December Meet and Greet NEW STN Leadership Extern. The Extern from the previous year will be the mentor for the new years' upcoming candidate!!